INJURY MANAGEMENT FLOWCHART

BCCSA
BC Construction Safety Alliance

WORKER IS INJURED

FIRST AID ATTENDANT ARRIVES

SUPERVISOR IS CONTACTED

MEDICAL AID NOT REQUIRED

MEDICAL AID REQUIRED

Discusses injury with First Aid and transports worker to medical aid

Resume regular pre-injury duties

Employer provides temporary tasks suitable for staying at work

WORKER:

1) Informs physician of availability of alternate/modified work
2) Provides physicians package: Letter to Physician & SAW/RTW Planning Form

PROVIDES DOCUMENTS TO WORKER:

Letter to worker and physicians package and communicates the IM process, benefits & availability of alternate/modified work

Physician assesses injury, completes forms and returns to worker

Employer waits for employee at medical aid

Worker reports injury to WorkSafeBC via teleclaim

Worker returns SAW/RTW Planning Form to employer

Employer reviews at SAW/RTW Planning Form with worker, and alternate/modified duties are discussed

Modified or Alternate Work Offer is created & signed by the employer & worker using the SAW/RTW Planning Form

Worker begins the Modified or Alternate Work

Employer sends SAW/RTW Planning Form and Modified Work Offer to WorkSafeBC with Form 7

Employer & worker meet at agreed upon frequency to monitor the worker's recovery, discuss appointments, and revise the Work Offer as healing takes place